



Grange Hill East Neighbourhood Group

Camper Behaviour Guidelines



2018

At Grange Hill East Neighbourhood Group Camp, it is our goal to provide all campers, volunteers and staff with a safe, inclusive, and fun camp environment. As such, we have developed a firm policy regarding the way we expect our campers to treat other campers, volunteers, staff, and camp property.

GHENG Staff will maintain written documentation of all situations requiring intervention using the Behaviour Action Steps (outlined below), including what the behaviour is, what provoked the behaviour, and what Action Steps have been taken. Parents/guardians will always have access to this documentation upon request.

The following behaviours are not acceptable and will result in Behaviour Action Steps (as outlined below):

- Leaving the camp program space without permission.
- Use of profanity, vulgarity, or obscenity (including racial, homophobic, or other slurs against an individual's person).
- Endangering the physical and/or emotional health and/or safety of another camper, volunteer, or staff member (including the act of bullying).
- Fighting or other physical altercations of any kind.

The following behaviours are not acceptable and will result in the immediate expulsion of the camper from camp for the remainder of the summer:

- Use or possession of illicit drugs, alcohol, or tobacco.
- Behaviour of a sexually inappropriate manner.
- Significant, intentional destruction of property, or the theft of property.
- Significant, intentional harm to another camper, volunteer, or staff member.

Behaviour Action Steps

1. The camper will be reminded of the Behaviour Guidelines during a discussion with a staff member.
2. If the behaviour persists, the parents will be notified (in person, by phone, or through written communication).
 - a. Staff may request a conference with the parents/guardians as a step to develop an effective, individualized Behaviour Action Plan for the remainder of camp.
3. If the behaviour continues, the camper will be asked to leave camp for the remainder of the camp day (but can return on the next camp day they are registered for).
4. As a final step, the camper may be asked not to return to camp for the remainder of the summer.
 - a. Please note that, if the camper engages in a behaviour that merits immediate expulsion from camp (see above), the behaviour will result in the immediate expulsion of the camper from camp for the remainder of the summer, regardless of whether prior steps have been taken.

Camp Fees are non-refundable if a camper is sent home for Behavioural reasons (as listed above).

Parents/Guardians may request a meeting with the GHENG Staff and GHENG Site Supervisor to discuss the situation.